



## **INTERN MINISTRY PROGRAM**

**First Baptist Church**  
105 South Carroll Street  
Athens, TX 75751  
(903) 675-5135  
[www.lovingtheworld.com](http://www.lovingtheworld.com)  
@AuthenticYouth  
@FBCAthens

### **Some of the universities interns attended:**

Baylor University  
Auburn University  
Dakota Wesleyan University  
Texas Tech University  
Ouachita Baptist University  
East Texas Baptist University  
University of Florida  
University of Southern California  
Grand Canyon University  
Dallas Christian College  
Southwestern University  
Texas State University  
Stephen F. Austin State University  
Louisiana Tech University  
University of Texas  
University of North Texas  
Texas A&M

## Previous Intern Testimonies...

*I would recommend someone participate in the FBCA internship program for multiple reasons. The first being, there are few places you learn more about the character of God, the sinfulness of man, our need for a savior and God's great grace than in ministry and FBCA is a great place to learn all of these things as you learn how to do ministry. At FBCA, you will experience what the church is supposed to look like. True growth happens in the context of community. Come be a part of the family that is First Baptist Athens! Let them love you well as you love and serve the youth and children of their church.*

-Mary Elizabeth Haynes, summer 2012, Ministry Assistant, Chattanooga Youth Network, TN

*I would recommend someone to participate in the internship program because of the variety of experience you will gain. You learn how to build relationships with the people you are ministering to and with, children, youth, and adults. You gain knowledge about what God is doing in other parts of the world because FBC is so globally involved. Also, Athens has some of the most incredibly kind and giving people that will forever impact your life!*

-Meagan Young, summer 2008, International Rescue Committee, AZ

*I would totally recommend someone to become an intern at FBC Athens! The church is a family and the experience is something I will never forget! I learned so much from being an intern and am very thankful for the opportunity and blessings I left with! Summer 2013 was one of the best summers of my life thanks for FBCA!*

-Maegan Reeher, summer 2013, PTA student, Tyler, TX

*I would recommend this internship for one reason above all others. It was clear, very early in my internship, that the people of First Baptist Athens cared far more about Rob Covington the man, than they did about Rob Covington the intern. This care for me, on a personal level, drew me into their community and inspired me to work to the best of my ability. I can say honestly that once you taste community, and build something together, you do not ever forget it.*

-Rob Covington, summer 2013, Doctoral Student, Truett Seminary, Waco, TX

*Would I recommend someone participate in the internship at FBC Athens? Without a doubt. Why? My time at FBC Athens was one of the more transforming ministry experiences I have had. I continuously reflect on my time at FBC Athens as a wonderful example of how to do ministry really well. The staff is fun, encouraging, and sets a great example of what a healthy church staff looks like. I would recommend this internship to anyone who even has the slightest interest in the ministry of church.*

-Brice Sanders, summer 2011, Minister, Seattle, WA

*I would recommend the FBC Athens intern program because they are concerned with growing you as a leader. They have you work in all areas of children and student ministry. You are given the chance to lead through this whole church approach.*

-Jared Adams, summer 2009, Assistant Band Director, Round Rock, TX

*I would definitely recommend this church to intern at! There are so many valuable tools that I picked up from spending a summer in Athens; as well as some unforgettable memories and relationships. Truly a positive experience all around.*

-Matt Rife, summer 2011, Associate Student Pastor, Met Church, Ft. Worth, TX

*I was an intern the summer before I began seminary and I cannot think of a better way to have started my preparation of going into the ministry. The experience I gained, not only in youth ministry, but in so many different aspects of church ministry has been invaluable. It was such a blessing to work alongside people who encouraged me in the specific areas of ministry that God has given me a passion for while also showing me areas of ministry (and ways to do ministry) that I had never considered. I am incredibly grateful for the time I spent serving alongside and learning from the staff at FBCA and am continually blessed by the friendships I have formed with them that has lasted well after the internship ended.*

-Josh Leonard, summer 2013, Student, Southeastern Baptist Theological Seminary, Wakeforest, NC

*My summer in Athens was challenging, rewarding, fun, and full of opportunity. Among many lessons learned the most important was discovering how to stretch out of my comfort zone.*

-Keri Lynn Lucas, summer 2014, Student intern, Lovers Lane United Methodist Church, Dallas, TX

*The internship at First Baptist Athens was a stimulating, hands-on, eye opening experience on the ins and outs of ministry. I highly recommend taking on the internship to learn practical skills to serve others locally and globally. You will be challenged at all levels from confronting the reality of grace, to intellectually stretched with theological readings and discussions, and embraced into a community with southern hospitality that rivals your grandma's best efforts.*

-Ellie Wilson Tao, summer 2002, Social Worker, Glendale, CA

*Looking back on my FBCA summer internship I begin to smile. I smile because for an entire summer I was surrounded and mentored by the most amazing church staff, I saw an incredible congregation that is making a difference in Athens and around the world, and for the first time I saw what a true life of Christian fellowship looked like within a church body.*

-Haley Fuson Culkins, summer 2014, Director of Programming, MARS Clinics, Austin, TX

*"Loving the world" is FBC Athens's motto. Participating in the summer internship program is an opportunity to do just that. If you have a heart for serving children and youth, this internship is a fun and meaningful way to spend your summer. You'll have the opportunity to deepen your own faith, while honing your own teaching and leadership abilities.*

-Courtney Grymonprez, summer 2007, Assistant Director of Admissions at Radford University

*The summer of 2002 still remains one of the most precious in my memory. FBC internship will change, challenge, and strengthen you. A community of friends that has formed my identity in faith and the world. They loved, supported, and encouraged me so much that I returned to serve on staff full time. If you want an adventure, to serve, and to be part of an incredible community of faith, this is your moment, seize it.*

-Jess Williams, summer 2002, Elementary Teacher in Bridge City, TX

# SUMMER INTERN MINISTRY

## VALUES

Enhance ongoing church ministries through relational and personal discipleship. Give an opportunity for personal/spiritual growth and ministry experience to students discerning a call to ministry.

## PLAN

Interns will be placed under the supervision of full time staff members in order to work with various ministries. This will give interns a diverse ministry experience.

This year, male interns will be housed on church property in the Greenhouse (upstairs of the clothing ministry) and the female interns in an apartment in our help center building.

The interns will receive \$250/week stipend for 9 weeks.

## JOB RESPONSIBILITIES

- Work together to help build a ministry team with the Interns and Staff.
- Attend staff meetings, intern meetings, and at least one leadership team meeting.
- Develop relationships with students and children and encourage them to follow Jesus, grow in their spiritual walk, develop deeper community within our church and worship wholeheartedly.
- Help lead in Sunday morning Bible Fellowship Group (sometimes in children and sometimes in youth).
- Help lead youth on Wednesday and Sunday nights.
- Help facilitate preparations for youth camp.
- Participate in youth camp.
- Gather youth and help lead them to prepare for Vacation Bible School.
- Participate in VBS.
- Plan and help lead the youth VBS after events.
- Plan and participate in weekly *Marvelous Mondays* with children.
- Help facilitate children's *Music and More* day camp.
- Participate in the church-wide mission trip.
- Complete assigned readings and personal ministry goals.

## WHAT WE EXPECT FROM INTERNS

### Schedule

- The length of intern service will be 9 weeks.
- **Employment will begin Sunday, May 21, 2023 through Sunday, July 23, 2023.**
- Move in will be Saturday, May 20, 2023 and then dinner together.
- Intern work hours vary by the week. Some weeks will require more hours than others. There will be occasional Saturday commitments.

### Work Ethic

- Follow church rules/policies that are printed and discussed during Intern Tour.
- Work hard.
- Be on time.
- Exhibit a positive attitude.

### Leader Among Students

No intern shall condone, encourage or participate in any of the following:

- Use of alcohol.
- Smoking, chewing or dipping.
- Drug use.
- Obscene behavior.

### Personal Behavior

- Leave as you come - no additional tattoos or piercings.
- Appropriate attire is required at all times - dress according to the day's work.
- Housing areas are to be kept clean on a daily basis including trash removal.
- Interns are not allowed to date any person that is currently associated with the Student Ministry of First Baptist Athens (including other interns).
- All activities and actions are under the authority of the church and its policies.

### Policies to Discuss and Follow Upon Arrival

- Social media policy of FBC Athens.
- Individual counseling policy.
- Sharing money with student policy.
- Ministry expense reimbursement policy.
- Transportation policy.

## WHAT INTERNS CAN EXPECT FROM OUR CHURCH

- Staff will invest in the lives of each intern.
- Connection with people in the intern's desired area of ministry/work.
- Listen and consider intern ideas and input.
- Provide opportunities where the intern is able to exercise his/her gifts.
- Provide safe and adequate housing.

- Help foster a sense of community.
- Pay for all ministry related expenses.
- It is our hope that every intern receives a recommendation by the staff for future ministry placement.

## **SUPERVISION**

The Student Pastor, Children's Pastor, and Pastor of Administration facilitate the intern program. The Senior Pastor and Worship Pastor will also be involved in the intern program at various times throughout the summer.

The Student Pastor, Children's Pastor, and Pastor of Administration are responsible for the following:

- Overall coordination of the program.
- Daily meetings to discuss ministry assignments, progress and problems.
- Periodic review of individual performance of the intern.
- Help the interns discern God's leading.

### **If you haven't already,**

- Explore our church website at [lovingtheworld.com](http://lovingtheworld.com)
- Explore our bilingual website at [amandoalmundo.com](http://amandoalmundo.com)
- Explore our church Facebook page at First Baptist Church Athens, Tx.
- Explore our bilingual Facebook page at Bilingual First Baptist Church Athens, Tx.

## **FBCA Contacts**

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